

Post Ofsted Recovery Plan (Go for 5) - for all staff - there will be no exception

Aim: We will keep our work simple - to get out of the Ofsted category we are in can be achieved quickly; we need to achieve good results this summer with Yr 11 and 13 in line with all expectations and ensure all safeguarding matters are secure.

Go for 5

The priority for every member of staff at NSSFC will be to do everything possible to improve rapidly the following five areas. Each one of us will be able to contribute to these improvements in different ways and we will have these as a priority over any other work. Please do more than is expected of you for us to collectively achieve our aim.

1. **Safeguarding** - Ensure all statutory requirements are in place and we are fully compliant with our responsibilities to keep students safe – led by B. Harris.
2. **Behaviour** - Further develop our ethos and culture so that all students are genuinely trying to be the best they can be through the values of excellence, friendship and respect; this is especially relevant at all social times – led by J. Kelly.
3. **Teaching and Learning** – Disruption will be eradicated through the consistent application of our 'Agreed Practice' document and all associated systems. Disrupting others' work, being non-compliant to reasonable requests and not engaging meaningfully in lessons will not be tolerated and dealt with accordingly as the progress of everyone in every year group is critical – led by R. Mills and A Dimpleby.
4. **Raising attainment** - Yr11 and 13 will meet all expectations by us focusing sharply on the performance of sub-groups and providing for their needs in every respect. The Vulnerable Learners group will manage the action plan for this – led by R. Mills and B. Harris.
5. **Managing performance of staff** - all staff will deliver on the Teacher Standards, their own job description and their PM objectives. An interim PM meeting will be held with all teachers before Easter and where support is required it will be provided in an appropriate and timely manner – led by K. Prytherch.

All of us have plans and objectives in place to secure these 5 improvements; it is now time for every one of us to deliver - no exceptions because as a school we are only as strong as our weakest link.